

Newsletter 009:

International Cooperation – Knowledge Sharing for Equal Pay

JOINING FORCES TO CLOSE THE GENDER PAY GAP

International cooperation is essential to accelerate the transformation toward equitable remuneration. The project Mind the GAP facilitates the exchange of experiences, strategies, and best practices between workers and unions in different countries, enabling them to identify innovative solutions and adapt them to diverse local contexts.



EXCHANGE OF EXPERIENCES AND GOOD PRACTICES

- **International Forums and Workshops:** Various transnational meetings and seminars have allowed for the sharing of success stories in the implementation of pay transparency measures and collective bargaining. These experiences have inspired organizations across Europe to adopt more effective approaches to reducing the gender pay gap.
- **Collaboration with European Entities:** The European Commission and other organizations have promoted collaborative programs and networks that facilitate the dissemination of information and training on equal pay policies. This cooperation strengthens unions' ability to address common challenges and achieve meaningful results in their negotiations.
- **Adapting Local Strategies:** Knowledge sharing allows each country to learn from the experiences of others, adapting successful measures to their specific realities. This collaborative approach is key to designing public policies that promote pay equity across all sectors.



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THE VALUE OF TRANSNATIONAL DIALOGUE

International cooperation not only enriches knowledge but also strengthens collective influence on public policies. By joining forces, workers and unions can more effectively pressure governments and employers to implement concrete measures to guarantee fair and transparent remuneration.

Let's continue strengthening our international ties to build a more equitable future of work!



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