

# Newsletter 006:

## Advances and Developments in Salary Transparency

### TOWARDS GREATER TRANSPARENCY: THE NEW ERA OF EQUAL PAY

In Europe, decisive steps are being taken to eradicate "salary secrecy." According to Infobae, starting next year, companies will be required to publish salary ranges in their job postings, allowing workers to know how much their colleagues earn and thus reducing the speculation that perpetuates the wage gap.

The Open University of Catalonia (Spain) emphasizes that eliminating salary secrecy is key to correcting pay inequalities, as the lack of transparency makes it difficult to identify and address unjustified differences.

In addition, the European Commission has presented its roadmap on women's rights and gender equality, strengthening measures to boost transparency and pay equity across the Union.

The Mind the GAP project will continue to monitor the implementation of these regulations and support unions in their fight for fair pay.



**Let's move forward together towards a more transparent and equitable Europe!**



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