

Newsletter 001:

Presentation of the Project Mind the GAP

BRIDGING THE GENDER PAY GAP: A STEP TOWARD EQUAL PAY

The gender pay gap remains a reality in many European Union countries and its candidate states. The project was created to address this challenge. Mind the GAP! Joint actions of workers' organizations for bridging the gender Pay Gap (abbreviated as GAP), an initiative funded by the European Union with the aim of strengthening cooperation between workers' organizations to reduce the wage gap between men and women.



PROJECT OBJECTIVES

Mind The GAP focuses on several key goals:

- Monitor the transposition of the EU Pay Transparency Directive in participating countries.
- Strengthen collective bargaining as a tool to close the gender pay gap.
- Increase the participation of workers' organizations in EU policymaking by providing recommendations based on studies and sector experiences.
- Improving the understanding and implementation of the Pay Transparency Directive in EU candidate countries.
- Promote cooperation between unions and labor organizations to generate innovative solutions that combat wage inequality.

PROJECT PARTNERS

The project is led by GWU – Malta and involves the participation of various European trade union organisations:

- Co-applicants :

oOGOLNOPOLSKIE POROZUMIENIE ZWIAZKOW ZAWODOWPL (OPZZ) – Poland

oSAMOSTOEN SINDIKAT NA RABOTNICITE OD ENERGETIKA (SSERI) - North Macedonia

oCONFEDERAZIONE GENERALE ITALIANA DEL LABOR (CGIL) - Italy

oUNIJA SLOBODNIH SINDIKATA CRNE GORE (USSCG) - Montenegro

oGRANSKI SINDIKAT UPRAVE PRAVOSUA ODBRANE I POLICIJE (GSUPOIP NEZAVISNOST) - Serbia

oMedical Federation CL Podkrepa - Bulgaria

- Associates:

oKONFEDERACIA ODBOROVYCH ZVAZOV SLOVENSKEJ REPUBLIKY (KOZ SR) - Slovakia

oNATIONAL TRADE UNION CONFEDERATY (ALFA CARTEL) - Romania

oCONFEDERATION EUROPEENNE DES SYNDICATS ADF (ETUC) - Belgium

oEuropean Federation of Public Service Unions – Belgium

Progress of Activities

During the first months of the project, meetings will be held among partners to coordinate strategies and define concrete actions. In addition, data collection on the implementation of the Pay Transparency Directive in the various participating countries will begin.

In future editions of this newsletter, we will share the progress, testimonials, and best practices emerging from this initiative.

Follow us and stay informed about how we're working together to close the gender pay gap in Europe!



Co-funded by
the European Union

“Funded by the European Union. Views and opinions expressed are however those of the author(s) only, and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the granting authority can be held responsible for them.”